

Korean American Community Services 2010 Annual Report

Celebrate Educate Empower



About KACS

Korean American Community Services (KACS) was founded in 1972 by a group of concerned Korean Americans who met to discuss solutions to the acute problems that Korean immigrants were experiencing upon arrival in the United States. Our mission is to serve Korean Americans and others who are in need of social, psychological, educational or economic support, and to provide assistance in the immigration and acculturation process, thus to encourage them to live dignified and meaningful lives.

KACS currently serves more than 8,000 clients per year through comprehensive services across the life cycle, including:

Head Start child care
After school program
Family and individual counseling
Crisis intervention
Community health screening and education
Women's health programs
Citizenship and immigration assistance
Employment counseling and placement
Senior counseling and housing management
Pro bono legal clinic
Low income taxpayer clinic
Financial education
Arts and cultural programs
English as a second language and civic classes

School social work Youth community technology programs

Computer education



Welcome by President & Executive Director



Marking 38th year of its birth, Korean American Community Services (KACS) continues to practice empathy within and outside the Korean American community, while continuing to build organizational efficacy as a vehicle to serve the community, particularly its vulnerable members. As we celebrate our 38th anniversary, we renew our commitment for the care of people.

This past fiscal year, it has been rewarding to hear from so many of the members of our community we have served. One client expressed gratitude for the breadth of our services, "KACS was very helpful to my family when we first tried to settle in America and my daughter was enrolled in your ECC, and I recently visited your Northwest Center to apply for the US citizenship." Another client appreciated the compassion and sincerity expected of all KACS staff, "As I was bleeding, I was desperate since I live alone and do not speak English well, but a KACS staff social worker accompanied me to the emergency room on Sunday and provided me care throughout the night. She is a gentle and tender-hearted person.... This support from her reminds me once again that we do not live alone, but together." A funding partner recently commented, "You have an excellent team. They help me plan for an upcoming training for all the Immigrant Family Resource Program (IFRP) partners. They have really good ideas on how to support staff and offer professional services."

We were blessed to have been presented with an opportunity to open a site in Prospect Heights last August to expand our suburban operation. We indeed are grateful that we have been able to steer through the past fiscal year in the midst of a struggling economy, governmental budget cuts, and delayed payments on vouchers. Through our Board of Directors, our young leaders of the Associate Board, staff colleagues, and volunteers working as a team, KACS has been a social enterprise from beginning to end. We are driven by our supporters who generously share their financial resources and professional knowledge, relay kind words of encouragement, and convey countless unspoken prayers. Let gratitude resonate.

Jason C. Kim Board President Inchul Choi Executive Director



Early Childhood Center





Early Childhood Center

The KACS Early Childhood Center, founded in 1979, is a place that treasures and nourishes our community's most precious resources: our children. Combining learning with interactive activities, our certified teachers prepare daily lessons, field trips, excursions to beautiful Horner Park, arts and crafts, and a miscellany of other activities designed to provide a supportive, enriching environment for children from diverse backgrounds.

Children come from various backgrounds, and as a result, the rich cultural performances presented by the children during the Culture Show in May are always a delight to watch. Other events include the pre-school graduation in August and a Christmas party at the end of each year. KACS is also responsive to the needs of the entire family, providing counseling, health and nutrition screenings, and parenting education workshops.

KACS after school program tries to achieve that by providing a safe place for children to learn and play. It also provides guidance, support, and a variety of opportunities that will contribute to the healthy development of young people. The after school program began in February of 1990 as a part of the KACS Early Childhood Center. It offers various academic and non-academic activities to facilitate the development of the following areas: cognitive, social and moral.





Immigration Services



New immigrants face three significant barriers in handling immigration-related affairs with the U.S. government: limited English speaking ability, lack of economic resources, and under-representation in the civic/political process. The agency addresses these problems by offering culturally and linguistically appropriate services in the setting of a trusted community-

based organization. KACS has assisted nearly 500 Koreans at varying stages of the immigration and citizenship process with various services. KACS has been participating in the New Americans Initiative administered by the Illinois Coalition for Immigrant and Refugee Rights(ICIRR) helping more than 340,000 legal permanent residents become U.S. citizens. Some of the free services range from citizenship preparation to application assistance, civics classes, and legal screenings.



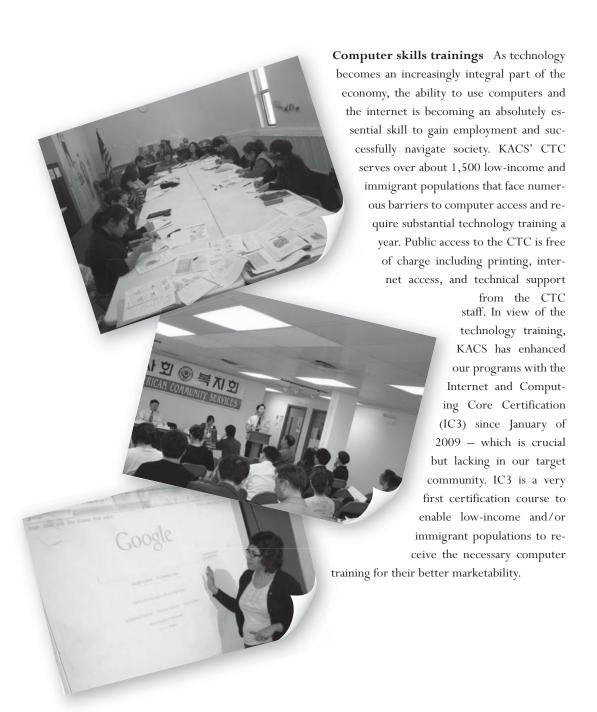
Employment Counseling and Placement Services Program The goal of the program is to help job-seekers gain the skills, information and resources required to enter high quality jobs and retain them successfully. Staff provide case management to assess skills and strengths of job-seekers, then develop an individualized workplan and goals. Depending on the participant's needs, staff make referrals to other KACS services, ESL classes, or computer training. We work intensively one-on-one or in small groups to coach participants in resume-writing and interview skills, especially important for limited English speakers. These sessions also incorporate the information that immigrants need to acculturate to the U.S. job market, such as common U.S. expectations about punctuality, teamwork, and supervision. Staff then actively work with our network of employers to provide appropriate job referrals; after placement, we provide retention support by following up at regular intervals with both participants and employers.

Housing Resource Center We advocate for affordable housing and a suitable living environment for low to moderate income households. Information and referrals are provided through workshops and presentations presented in Korean, Spanish, and English.

Financial Education Program The goal of financial literacy program is to provide culturally and linguistically appropriate services in assisting Korean and Latino immigrants and other residents of Albany Park to access various financial information.

Low Income Taxpayer Clinic (LITC) Program This program reaches out to the community to educate taxpayers who speak English as a second language (ESL) by utilizing various economic, social and cultural networks and resources.







Over 400 people have taken computer classes toward IC3 certification test. KACS has supported Benchmark and Mentor, online training tools for students to identify digital literacy levels and develop effective self-paced training along with free classes taught in English. KACS has two high-tech computer labs, connected to the Internet and printers.

ESL/Civics classes The mission of the ESL/Civics program is to empower Korean and other immigrants living in the Chicago metropolitan area to gain the language skills, practical information, and confidence they need to navigate U.S. society and improve the quality of their lives. Currently, we offer four levels of ESL/Civics classes: basic (level I and level II) and intermediate (level III and level IV). The curriculum at all levels combines practical English language skills with content about U.S. institutions, rights, and civics, such as: becoming a citizen, finding a job, communicating on the job, finding housing, understanding the school system, using transportation, accessing health care, understanding U.S. government, basic U.S. history, and others. Also, we are launching a writing class for advanced students with an instructor who is a professional journalist.

Youth Art & Technology programs

KACS has developed our Summer Youth Art Camp & Work programs with digital literacy programs, utilizing two computer labs. KACS Summer Youth Art & Technology programs directly addressed the digital divide and the No Child Left Behind legislation by providing not only basic computer literacy but also working knowledge of computer, graphic/web design that appeal to future employers. The summer youth art & technology programs were carried out in different tracks by age and gender; Girls Get Digital for 14-18 girls, KACS Gets Digital for youth 8-10, 10-12, 13-15, 16-18, 19-22. Each group has different goal to break out digital literacy such as getting familiar with MS PowerPoint, MS Publisher, Adobe Photoshop, Macromedia Dreamweaver. KACS also had a trial session of IC3 course for youth as part of summer camp and will extend it for youth who seeks to gain working knowledge of computer and internet this summer. This year, Youth Art & Technology was a great success thanks to the collaborative work with Governor's Summer Youth Work program, which provided training in work skills.



CULTURAL ARTS: ROOT EAST/ROOT WEST





CULTURAL ARTS: ROOT EAST/ROOT WEST

Exhibits/Workshops/Classes/Concerts/Performances/Cultural Outings/Special Events/Korean Language Class/Spanish Language Class

KACS provides Root East, Root West, multi-disciplinary arts and cultural programming targeting the underserved population in arts including the Korean American community in the Chicago metropolitan area. Programming includes workshops in various visual arts, performances, and exhibitions of contemporary and traditional art forms in multiple media, summer youth art camp, language classes such as Korean and Spanish. KACS views arts as a vital component of a vibrant, healthy community and culture through languages as tools to empower and enrich cultural competency. We reach out to the community through over 70 workshops and classes for underserved population throughout a year. This year, more than 500 people with their family members enjoyed our workshops. The Christmas tree decoration at the Museum of Science and Industry by our senior craft class became a year project. 26 adults take Spanish language class and 184 adults were benefited by KACS Korean language class for last 4 years.



Community Health





The goal of health services is to help not only uninsured and underinsured individuals to access appropriate health care services, but also promotes and protects the health of our community through providing

information & referral, screenings, health outreach & educational workshops, and health fair.

1) Community Health Clinic-Health Screening/Testing

Our goal is to provide affordable primary health care and health screening services at low cost with less complex administrative procedures.

2) Breast and Cervical Cancer Early Detection (B&C) Project

Breast and Cervical Cancer Early Detection Project provides outreach, education, free screening, information and referral, and case management for those who need additional screenings and treatment.



Community Health

 $\label{lem:continuous} {\bf \cdot} Information and referral services {\bf \cdot} Case management services {\bf \cdot} Interpretation and/or translation services Outreach {\bf \cdot} Leadership training & support group -Inspire {\bf \cdot} Group outreach & education {\bf \cdot} Community Health Promoter-B&C$

3) Building Better Bones Project

The program provide outreach, education, risk assessment and bone density screening for osteoporosis for moderate to high-risk women over 40. We conduct osteoporosis awareness campaigns using Korean radio, television and print media.

4) Hepatitis B Education & Vaccination Program

In collaboration with Asian Health Coalition of Illinois, free vaccinations and culturally appropriate education workshops have been provided.

5) Spring Health Fair - Free Health Screenings

In collaboration with community health care service providers: National Kidney Foundation of IL, White Crane Wellness Center, Midwest Korean Nurses Association and Korean American Medical Student Association, we have provided a wide range of free health screenings for our community. Free kidney screening, Glucose, blood pressure, BMI, prostate cancer screening, and bone density screening are provided.

6) Annual Health Fair in Fall

Since 1977, our health fair has offered free checkups in the following areas: internal medicine, podiatry, allergy, pediatrics, obstetrics and gynecology, and dentistry. Moreover, the event provided consultations with pharmacists, free medications, and various screenings and lab tests at a discount.

7) All KIDS/ Family Care & WIC Assistance

The goal of these services is to ensure that immigrant families and other limited English speaking persons have access to health insurance through:

•Information and referral services •Case management services •Interpretation and/ or translation services Outreach •Workshops

8) Body & Mind Practice (Kouksundo)

The purpose of this program is to improve life-management skills. Kouksundo resembles Indian yoga or Chinese T'aichi, but gives little more emphasis on breathing than the other two Asian traditions.



Housing and Senior Services

KACS' Housing and Senior Services focuses on Korean American seniors so that they have the resources to live full, active, and healthy lives by managing basic necessities, such as housing, to leisurely activities, such as art classes.

Public Housing Services

So that Korean American seniors can manage comfortable and active lives, KACS develops, operates, and manages safe and pleasant apartment buildings

- Moogoong Apartment Senior Housing Management
- Koram Apartment Senior Housing Management
- Senior Housing Development and Information Referral

Public Benefits Programs

We provide comprehensive case management, translation/ interpretation, and information/ referral services for those who have Language and cultural barriers in accessing to public benefits and services of local, State, and Federal government.



Housing and Senior Services

- Social Security Benefits; Social Security Disability Insurance (SSDI); Survivors Benefits; Supplemental Security Income (SSI)
- Medicare; Medicare Savings Program; Medicare Prescription Drug Plan;
 Medicare Prescription Extra Help
- Medicaid ; Medicaid Spenddown Program
- Food Stamps
- Low Income Home Energy Assistance Program (LIHEAP)
- Circuit Breaker

Individual and Group Counseling Services

Through individual and group counseling services, seniors will learn a variety of coping mechanisms when confronted with physical, emotional, and financial changes.

Silver Human Resources Bank

KACS provides the training and networking for seniors that are interested in job placement or civic participation. This service provides enables seniors 60+ years old to apply their workplace skills and years of life experiences in valuable volunteer or Title V opportunities.

- Silver Star employee networking
- Silver Wing volunteerism facilitation

Public Health Services

We provide a variety of public health services to ensure that seniors can lead active and healthy lives, which includes dementia prevention educational workshops, prevention and education of falling down and falling injuries, disease prevention and health awareness education, nutrition counseling, prescription drug dosage and management education, depression prevention education, etc.

Happy Café

KACS provides a space for seniors to meet and freely talk about personal or social issues and the specific ways they are affected. The meetings rely upon honestly sharing opinions so that sincere and genuine relationships may develop.



Wellness





Wellness

The goal of KACS' Wellness department is to help individuals within the community find the support they need to achieve their personal goals. The department offers individual and group counseling services for a variety of issues such as domestic violence and acculturation problems. Crisis Intervention services address a broad range of psychological and social problems. Individuals facing a crisis or an emergency can experience a wide range of physical and emotional consequences from the stress and trauma of dealing with the crisis.

Group Counseling

- Parenting Education
- Domestic Violence Support Group for Victims
- Anxiety Group for Teens
- Early Childhood Aggression Group

School Social Work

School Social Work services are provided to two schools by KACS: Glenbrook North High School in Northbrook, Illinois and Jahn World Language School in Chicago, Illinois. Individual and group counseling services are provided to children ages kindergarten through the end of high school in order for them to better acculturate to their new surroundings in the school environment and improve their overall functioning in the classroom.

Pro Bono Legal Clinic

Legal Clinics are held from 7:00 p.m. - 9:00 p.m. on the 1st Thursday of every month and volunteer attorneys address the wide array of legal needs of our current residents & newly arrived immigrants. Korean & English speaking attorneys are available as well as an interpreter for our Spanish speaking clients. The attorneys are at hand to listen to you, review any legal paperwork you might bring to the Legal Clinic, and provide you with legal advice so that you can best deal with your legal problems.



Services Statistics

Early Childhood Center	
Toddler (24 Months - 36 Months)	12
Preschool (3-5 years)	60
After School (K-13 years)	14
Department of Community Education and Support	
Job Development	
Job-placed Clients	43
Job-seeking Clients	329
Resume Writing	214
Housing Resource Center	
Total Clients Served	520
Citizenship and Immigration Services	
Naturalization	125
Immigration Applications	42
immgration forum	10
Low Income Tax Clinic (LITC)	
Home Buyers seminars	70
LITC	82
Commuity Education Program	
Public access to Computer Technology Center (CTC)	1,500
Adult Computer Classes	505
Youth Art & Technology programs	541
ESL/Civics Classes	474
Citizenship Classes	67
Volunteers	12
Cultural Art	
Exhibits	3,600
Workshops/Classes	490

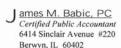


Services Statistics

Concerts/Performances	315
Cultural Outings	65
Special Events	321
Korean Language Class	50
Spanish Language Class	27
Volunteers	89
Department of Community Health	
Health Screening Center & Health Seminar	450
Breast and Cervical Cancer Early Detection Project	250
Building Better Bones Project	500
Hepatitis B Education & Vaccination Program	103
Spring Health Fair - Free Health Screenings	104
Annual Health Fair in Fall	400
All KIDS/ Family Care & WIC Assistance	300
Department of Housing & Senior Services	
Immigrant Family Resource Program	1,689
Community Service Block Grant (Chicago)	2,072
Supplemental Nutrition Assistance	623
Happy Cafe: Elderly depression prevention program	23
Senior Housing Residents Served (Koram)	69
Senior Housing Resident Served (MooGoong)	89
Department of Wellness	
Crisis Intervention	245
Domestic violence counseling only	148
Individual/couple/family counseling only	59
Parenting group	29
School individual counseling only	51
School group counseling only	46
Parent Workshop	37
Legal Clinic	880



Financial Report



Phone: (708) 749-7030 Fax: (312) 896-9431 email: jimbabic@aol.com

Independent Auditors' Report

The Board of Directors Korean American Community Services 4300 N. California Avenue Chicago, Illinois 60618

I have audited the accompanying statement of financial position of the Korean American Community Services (KACS), an Illinois not-for-profit organization, as of June 30, 2009, and related statements of activities, functional expenses, and cash flows for the fiscal year then ended. These statements are the responsibility of KACS' management. My responsibility is to express an opinion on these financial statements based on my audit. The prior fiscal year summarized comparative information is derived from KACS' 2008 financial statements, which were audited by me. My report, dated December 22, 2008 expressed an unqualified opinion on those financial statements.

I conducted my audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in <u>Government Auditing Standards</u> issued by the Comptroller General of the United States. Those standards require that I plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. I believe my audit provides a reasonable basis for my opinion.

In my opinion, the financial statements referred to above present fairly, in all material respects, the financial position of KACS as of June 30, 2009, and the changes in its net assets and cash flows for the fiscal year then ended, in conformity with accounting principles generally accepted in the United States of America.

In accordance with <u>Government Auditing Standards</u>, I have also issued a report dated November 17, 2009 on my consideration of KACS' internal control over financial reporting and my tests of its compliance with certain provisions of laws, regulations, contracts, and grants. That report is an integral part of an audit performed in accordance with <u>Government Auditing Standards</u> and should be read in conjunction with this report in considering the results of my audit.

The accompanying schedule of federal awards expended is presented on page 15 for the purpose of additional analysis as required by the U.S. Office of Management and Budget Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations,* and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in my opinion, is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.

James M. Babic, PC

November 17, 2009



Financial Report

KOREAN AMERICAN COMMUNITY SERVICES STATEMENT OF ACTIVITIES AND CHANGE IN NET ASSETS

FOR THE FISCAL YEAR ENDED JUNE 30, 2009

(With summarized comparative totals for the fiscal year ended June 30, 2008)

	Fiscal Year Ended June 30, 2009		Total for Fiscal		
Public support and revenue:	Unrestricted	Temporarily Restricted	Permanently Restricted	Total	Year Ended Ended June 30, 2008
rubite support and revenue.					
Public support: Grants and contributions (Note 11) Fund-raising events, net of direct expenses (Note 12)	\$ 260,514 58,291	\$ 68,607	\$ - -	\$ 329,121 58,291 8,770	\$ 431,340 57,009
United Way allocation	8,770	-	<u>-</u>		
Total public support	327,575	68,607		396,182	488,349
Net assets released from restrictions upon satisfaction of program requirements	138,928	(138,928)			
Revenue: Contract fees and awards (Note 11)	1,645,728	-		1,645,728	1,506,175
Program service fees	152,125	-	-	152,125 88,699	178,169 84,018
Management fees (Note 14) Rental income, net of direct expenses	88,699 950	-	-	950	1,900
Interest	920	-	-	920	1,910
Other income	-	-	-		1,650
Total revenues	1,888,422		-	1,888,422	1,773,822
Total public support and revenue	2,354,925	(70,321)		2,284,604	2,262,171
Expenses:					
Program services:					
Community education and support	447,851			447,851	363,217
Early childhood center	917,626	7	17	917,626	988,561
Wellness	189,264		-	189,264	243,191
Community health	318,741	-	-	318,741	374,360
Housing and senior services	69,385			69,385	22,536
Total program services expenses	1,942,867	-		1,942,867	1,991,865
Supporting services: General management & administration Resource development	295,965 40,533		:	295,965 40,533	262,236 62,810
Total supporting services expenses	336,498			336,498	325,046
Total expenses	2.279.365			2,279,365	2,316,911
Net increase (decrease) in net assets	75,560	(70,321)	-	5,239	(54,740
Net assets:	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			28 43 CEN CO
Beginning of the year	330,074	143,805	58,355	532,234	586,974
End of the year	\$ 405,634	\$ 73,484	\$ 58,355	\$ 537,473	\$ 532,234

The accompanying notes are an integral part of these financial statements



Financial Report

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Past Presidents 역대 이사장

초 대	1972-1973	안마태	Rev. Matthew Ahn
2 대	1973-1974	정방경	Bonnie C. Rhim
3 대	1974-1976	정보라	Paul Chung
4 대	1976-1978	변효현	Hyo Hyun Byun
5 대	1978-1980	차응만	Eung Man Cha
6 대	1980-1981	홍성옥	Sung Ok Hong
7 대	1981-1983	여웅연	U.Yon Ryo
8 대	1983-1984	김요성	Yo Sung Kim
9 대	1984-1986	채규선	Kew Sun Chai
10대	1986-1987	현순호	Rev. Paul S. Hyun
11대	1987-1989	김윤태	Yoon Tae Kim
12대	1989-1991	이중식	Joseph C.Yi
13대	1991-1993	채규선	Kew Sun Chai
14대	1993-1995	박병일	Byung Il Park
15대	1995-1997	최용규	Yong Kyu Choe
16대	1997-1998	송정민	Chung Min Song
17대	1998-1999	구광자	Kwangja Koo Lee
18대	1999-2000	이재봉	Jae Bong Lee
19대	2000-2002	최선옥	Sun Oak Choi
20대	2002-2003	김진환	Jin Hwan Kim
21대	2003-2005	권소영	Soyoung Kwon
22대	2005-2007	한기선	Richard Ki-son Hahn
23대	2007-2009	박규영	Kyu Young Park
24대	2009-2010	제이슨 김	Jason C. Kim



History Highlights

1972	Mar.	KACS opens the office on July 1. Harold Shin is the founding first Executive Director.
1974	Jun.	KACS joins United Christian Community Services.
1975	Jul.	Approved as a benficiary agency from United Way of Chicago
1979	Sept.	The Day Care Center opens.
1982	Jun.	KACS becomes a member of United Way of Chicago
1983	Nov.	Construction of Moogoong Terrace completed.
1984	Sept.	KACS purchases its current building at 4300 N. California Avenue.
1986	Dec.	Construction of Koram Senior Housing completed.
1990	Feb.	After School Program begins.
1991	Sept.	KACS launches its Community Mediation Program, which later evolves into the Korean Aerican Merchant Assoication of Chicago.
1995	Sept.	Inchul Choi is inaugurated as Executive Director.
1997	Nov.	School Social Work Program begins in Glenbrook High Schools.
1999	Mar.	KACS opens an office in Glenview.
2000	Apr.	Exterior renovation of KACS is completed.
2000	Jul.	Women's wellness program is launched.
2001	Jun.	Community Technology Center opens.
2004	May	Soo Ji Min becomes the agency's third Executive Director.
2005	Sept.	Day Care Center changed its name to Early Childhood Center.
2007	Mar.	Inchul Choi rejoins the agency as Executive Director.
2008	Nov.	Low Income Tax Clinic is launched.
2009	Feb.	Health Screening Center opens.
2009	Sept.	KACS Northwest Center opens in Prospect Heights.



한인사회 복지회 연혁

- 1972 Mar. 본회 창설 결의, 동년 7월 1일 업무 시작
- 1974 Jun. United Christian Community Service 가입
- 1975 Jul. United Way of Chicago 수혜기관 승인
- 1979 Sept. Day Care Center 개원
- 1982 Jun. United Way of Chicago 정회원 가입
- 1983 Nov. 75세대 연장자 아파트 〈무궁테라스〉 완공
- 1984 Sept. 4300 N. California 현건물 구입, 사무실 이전
- 1986 Dec. 60 세대 〈코람 아파트〉 완공
- 1990 Feb. After School 프로그램 개설
- 1991 Sept. United Way of Chicago 지원, 한흑 중재 사업 실시
- 1995 Sept. 최인철 사무총장 취임
- 1997 Nov. Glenbrook 지역 학교 사업 실시
- 1999 Mar. Glenbrook 사무실 설치
- 2000 Apr. 건물 외장 공사 완료
- 2000 Jul. 여성건강센터 Women's Center 개설
- 2001 Jun. 지역사회 전산 센터 <Community Technology Center> 개설
- 2004 May 민수지 사무총장 취임
- 2005 Sept. Day Care Center 를 Early Childhood Center 로 개명
- 2007 Mar. 최인철 사무총장 재취임
- 2008 Nov. 저소득층 세금 클리닉 프로그램 개설
- 2009 Feb. 건강검사센터 개설
- 2009 Sept. Prospect Heights 에 북서 지역 센터 개설



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The KACS Associate Board is comprised of highly energized and dedicated team of 1.5 and 2nd generation Korean Americans and other professionals from all backgrounds. The Associate Board supports the mission of KACS through volunteering, fundraising, and promoting awareness.



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Janet Martinez, MSW

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Younhee Harm, LSCW Director of Housing & Senior Services

HOUSING AND SENIOR SERVICES

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Seung Yong Lee Citizenship and Immigration Coordinator

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David Hong

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Community Health Program Coordinator

Community Health Program Coordinator

Community Health Program Coordinator

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> Elsa Chavez Social ServiceWorker

> > Vanessa Diaz ECC Assistant Technician

Sun Chung Han Teacher/Administrative Support

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